

Vocational Training in the North and East of Sri Lanka (VTN)

Overall Term	01/2012 – 03/2018
Technical Cooperation	8 m EUR
Current Co-Financing	Swiss State Secretary for Migration: 0.6 m EUR
Commissioned by	German Federal Ministry for Economic Cooperation and Development (BMZ)
Project region	Sri Lanka
Partner	Ministry of Skills Development and Vocational Training

Context

Since the country's armed conflict ended in 2009, the Government of Sri Lanka has pursued its policy of post-war reconstruction with a series of physical infrastructure development projects in the North that bear testimony to massive and fast-paced growth. However, the region still shows a marked lack of qualified personnel to meet the needs of the labour market. In order to develop a competent labour force so as to achieve sustainable socio-economic development in the North, the vocational education and technical training needs of the region must be met.

Objective

The Sri Lankan-German Training Institute (SLGTI) seeks to conduct vocational training programmes for young women and men, which will equip them with the knowledge and skills necessary to find suitable employment and meet the existing demands of the labour market.

Approach

The German development cooperation aims at supporting Institutions in the North in their effort to improve the quality and quantity of vocational training. The Sri Lankan-German Training Institute (SLGTI) will provide training in identified technical trades at NVQ Levels 4, 5 and 6 which will be tailored to the demands of the labour market and conducted in cooperation with the private sector. The physical structure of the new SLGTI is financed by the German development bank - Kreditanstalt für Wiederaufbau (KfW) - whereas GIZ will be responsible for training and capacity development. Thirteen satellite vocational training centres in the five Northern districts of Jaffna, Kilinochchi, Mulaitivu, Vavuniya and Mannar as well as Trincomalee in the Eastern Province have been selected by GIZ and function as feeder institutes that will ensure an adequate and steady supply of candidates qualified up to NVQ Level 3 and thus eligible to enter the SLGTI. Through Swiss co-financing the satellite centre concept has expanded to the Eastern Province - Trincomalee District.



- *Electrical Trainees at Kanthali VTA Training Center - Trincomalee*
- *Electronic Trainee at NAITA Phase I Training Center - Kilinochchi*
- *Welding Trainees at Kinniya VTA Training Center - Trincomalee*
- *ICT Trainees at NAITA Phase I Training Center - Kilinochchi*

Kumudhini Rosa
 GIZ Senior Advisor
 E-Mail: kumudhini.rosa@giz.de



Results and Impacts

- Since the first new training facility was opened for students in June 2012, a total of 563 students have received vocational education up to the present day.
- There are now 269 students undergoing vocational training in ICT, electrical, electronic and automobile technology, Quantity Surveying, Aluminum Fabrication, Welding, Dress Making and hair dressing and beauty culture in 5 satellite centers in the Northern and Eastern provinces. A further 108 students from these two centres are doing their On-the-Job (OJT) training. 186 trainees have already successfully completed their training and 94 trainees obtained their NVQ qualifications.
- A Memorandum of Understanding (MOU) was signed recently among GIZ - Vocational Training Authority (VTA) and Jetwing Hotels Ltd to bring the hospitality training to the North of Sri Lanka. This is the first tri lateral youth development project of this nature. 65 trainees followed Hospitality Management course at Karainagar VTA center and now been placed for several Jetwing Hotels all over Sri Lanka for On- the-Job (OJT) Training. It is agreed that Jetwing will provide employment at the Jetwing JaffnaHotel after the training is completed.

- The construction works of Sri Lankan - German Training Institute (SLGTI) began in December 2014 and is well on its way. The construction company is confident that the construction work including the equipment will be completed by June 2016.

Social integration among youth

- The Sports and Cultural Events “Young and Diverse” organised in 2012 & 2013 in Kilinochchi and Mullaitivu districts brought young people of different ethnic, religious and social backgrounds together with the aim of forging mutual trust and understanding among them.
- The vocational study visits “The North Meets the South” were organised in October 2012, 2013 and 2014 giving students from the North the opportunity to interact with Sinhala and Muslim students in Colombo as well as with professional vocational trainers and the private sector. The fourth such event took place where students from the North and the East joined their counterparts in November 2015 to celebrate their diversity.
- The GIZ used national and international expertise to develop a module on 'Integration of Social Competencies' to be incorporated into the national vocational training system of the country. This module has now been accepted for piloting- by the National Vocational Training System.

Published by	Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH Registered offices Bonn and Eschborn, Germany	On behalf of	Federal Ministry for Economic Cooperation and Development (BMZ)
	GIZ Country Office Sri Lanka & Maldives No 06, Jawatte Avenue, Colombo 05	Division	Division 223 India, South-Asia
	Randa Kourieh-Ranarivelo GIZ Country Director Sri Lanka & Maldives E-Mail: randa.kourieh@giz.de	Addresses of the BMZ offices	Federal Ministry for Economic Cooperation and Development Postfach / P.O. Box 12 03 22 53045 Bonn Dahlmannstraße 4 53113 Bonn Germany T +49 (0)228 99 535-0 F +49 (0)228 99 535-3500 poststelle@bmz.bund.de
Author(s) As at	Kumudhini Rosa December 2015		

GIZ is responsible for the content of this publication.

